

Athletics Yukon Discipline Policy

Purpose

This policy sets out Athletics Yukon's rules for dealing with discipline of athletes, members, coaches and volunteers.

Background

Incidents of official, player and spectator abuse are now common in all sports. Fair Play Codes for players, coaches, parents, teachers, officials, administrators and spectators are widely known due to an increasing need to protect all involved while safeguarding the sport and the host organization.

Examples of incidents that would trigger a need for discipline might include:

Type of Offense	Possible degree of severity or discipline
Verbal abuse	Three warnings, then reported to Board
Physical abuse	Potential suspension
Violent physical assault directed at any individual	Immediate suspension and reported to RCMP
Other unsportsmanlike conduct	Three warnings – reported to Board
An act detrimental to the event	Potential suspension
Sexual harassment/abuse	Immediate suspension and report to RCMP

Procedures

1. Whenever an incident report is received, it will be forwarded to the Athletics Yukon Board of Directors for review.
2. If needed, additional information will be sought from the complainant, the reporting team/athlete/coach, or other witnesses.
3. Following review, the Board of Directors will determine the appropriate level of response. This may include:
 - a) No action (e.g. a minor or frivolous complaint);
 - b) A formal written warning; and
 - c) In very serious cases, additional sanctions (up to and including suspension and expulsion).
4. Following the third offence requiring more than a warning, the Board of Directors may suspend the guilty party.
5. Notwithstanding section 4, the Board of Directors retains power to authorize disciplinary actions before the third offence for incidents of a

Date Policy passed by the Athletics Yukon Board: January 22, 2019 Date of most recent amendment to the Policy: January 22, 2019
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serious nature.

6. Any decision involving suspension may be appealed to the Board of Directors for reconsideration and possible reinstatement. When appealed, the subsequent decision of the Board of Directors will be final.
7. Any offence of a criminal nature is out of the jurisdiction of the Athletics Yukon Board and will be referred to the RCMP.