

## **Athletics Yukon Equity and Access Policy**

### **Policy Statement:**

Athletics Yukon is committed to promoting opportunities for every individual in the sport of Athletics to reach his or her maximum potential in fitness and excellence. Athletics Yukon is committed to providing a sport and work environment that provides equitable opportunities, maintaining respect and providing fair treatment of all members of the Athletics Yukon community.

This policy recognizes that the diversity of our people is a source of strength. The differing backgrounds, culture, gender, language and ideas of our people help us in meeting our goals as an organization.

### **Purpose:**

Equity is the belief and the practice of treating persons in ways that are fair, equal and just, regardless of their gender, race, ancestry, place of origin, color, ethnic origin, citizenship, creed, sexual orientation, disability, age, martial status, or family status.

### **Application:**

Athletics Yukon will provide members with an equitable range of opportunities within which to participate and lead the organization. Any volunteer, official, board member, athlete, parent, members of committees, applicants, or associate clubs within Athletics Yukon is invited to appeal decisions of Athletics Yukon if, in their belief, the decision does not reflect equity. This appeal is to follow the appeals policy and process outlined in the Appeals Policy.

### **Limitations:**

Athletics Yukon shall in no way solicit nor accept sponsorship from companies which discriminate against persons by gender, race, ancestry, place of origin, color, ethnic origin, citizenship, creed, sexual orientation, disability, age, martial status or family status.

Date Policy passed by the Athletics Yukon Board: January 22, 2019 Date of most recent amendment to the Policy: January 22, 2019
--